



E-NEWSLETTER UNION VOTE EXTRA

TA/TF Union Vote Thursday Nov. 27th
Hours: 10 a.m. - 2 p.m. & 3 p.m. to 6 p.m.
Place: Upper Ceilidh (2nd Floor) JDUC

IMPORTANT NOTICE TO ALL GRAD TAs & TFs

The Public Service Alliance of Canada (PSAC) has filed a certification application to the Ontario Labour Relations Board (OLRB) to request a vote on unionization among all Graduate TAs and TFs at Queen's University. The Labour Board granted their request yesterday and has scheduled a vote on unionization.

The vote will be held tomorrow, Thursday, November 27th, at the Upper Ceilidh of the JDUC (2nd Floor), from 10 a.m. - 2 p.m. and 3 p.m. - 6 p.m. You do NOT need photo ID in order to vote, but are encouraged to bring your Queen's ID with you.

On vote day, you will be given a secret ballot that asks the question: "In your employment relations with your employer, do you wish to be represented by the Union (Public Service Alliance of Canada - PSAC)." It is a 'yes' or 'no' answer.

A simple majority of those who vote will determine the outcome. There is no minimum number of votes needed for the vote to be binding. All Graduate TAs and TFs are entitled to participate in the vote and cast a ballot whether or not you appear on the voting list.

If the result of the vote is no, graduate TA's and TF's will not gain union representation.

If the result of the vote is yes, graduate TA's and TF's will form their own union local. The SGPS will continue its role representing general graduate and professional student interests, and we will work together with TAFE and PSAC to advocate on TA and TF issues.

We encourage all graduate TA's and TF's to make their voices heard. On Thursday, remember to go and VOTE! Please check the SGPS website (www.sgps.ca) or TAFE website (www.qtafa.com) for updates and more information.

Thanks,
SGPS Exec

SECRET BALLOT

The vote will be by secret ballot. The Officer conducting the vote will issue a ballot to voters who present themselves to vote at the polling location. Voters will mark their ballot in secret in a voting booth, fold it and deposit it in the ballot box provided at the polling location.

- **Do not sign, number or otherwise mark your ballot in such a way as to reveal your identity.**
- **If you believe that you may have spoiled your ballot, speak to the officer before depositing it in the ballot box.**
- **Voters are entitled to vote without interference, restraint or coercion.**

This information was taken from the official document from the Ontario Labour Board ordering the union vote at Queen's University at Kingston Ontario.

[Click here to see the original document.](#)

WHERE CAN I GET MORE INFORMATION?

The Teaching Assistant and Fellow Association (TAFA) are organizing the union drive on Queen's campus.

<http://www.qtafa.com>

Public Service Alliance of Canada is the union that would represent graduate TAs and TFs at Queen's should the union vote be successful.

<http://www.psac.com>

The Ontario Labour Relations Board is an independent, quasi-judicial tribunal mandated to mediate and adjudicate a variety of employment and labour relations-related matters under a number of Ontario statutes.

<http://www.olrb.gov.on.ca/english/homepage.htm>

The Ministry of Labour (Ontario) was established in 1919 to develop and enforce labour legislation, the Ministry of Labour's mission is to advance safe, fair and harmonious workplace practices that are essential to the social and economic well-being of the people of Ontario.

<http://www.labour.gov.on.ca/english/index.html>

The Ontario Federation of Labour has a lot of union related information.

<http://ofl.ca/index.php>