

# SGPS TA/TF Survey

## 1. Default Section

1. How many semesters have you been a Teaching Assistant (TA) at Queen's?

2. How many semesters have you been a Teaching Fellow (TF) at Queen's?

3. What department(s) do you TA/TF for?

4. Which type of degree are you pursuing?

Masters

PhD

Professional Program

Post Doc.

## 2.

5. Please respond to the following statements:

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	N/A
The compensation for TAs is adequate.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The compensation for TFs is adequate.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel that I have enough time to provide students with a high quality learning experience.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel that I have enough resources to provide students with a high quality learning experience.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel my office/lab space adequately addresses my needs as a TA/TF.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

6. As a TA/TF do you feel as though your employer (Queens University) should contribute to your benefits package (e.g., dental, medical, childcare)?

Yes

No

Don't Know

## 3.

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7. Do you know how TA/TF positions are distributed within your department?

Yes

No

8. The process for distributing TA/TF positions in my department is fair and transparent.

Strongly Agree

Agree

Neutral

Disagree

Strongly Disagree

Comment

4.

9. Do you have access to an office or lab on campus that you use for TA/TF work?

Yes

No

10. How many people do you share your office/lab space with?

5.

11. Which resources would improve the quality and safety of your TA/TF work?  
(please check more than one if applicable)

I have adequate resources to do my TA/TF work

Course books

Lab materials

Safety equipment

Safety training

Departmental TA/TF training

Professional development opportunities

Computers/internet connections

Library resources

Photocopying

Smaller tutorial sizes

Smaller class sizes

Other (please specify)

# SGPS TA/TF Survey

6.

12. What, if any, concerns have you had about your TA/TF working hours? (please check more than one if applicable)

- I have never had a concern about work hours
- Working more hours than you were paid
- Not all facets of TA-ing/TF-ing (marking, office hours, reading, tutorial preparation, et cetera) are counted as paid work
- Distribution of hours inhibits academic performance
- No advanced notice of when/how much you will be working over the semester/year
- No formal agreement over hours at the beginning of the semester

Other (please specify)

13. If and when you have concerns are you made aware of the TA/TF grievance procedure in your department?

Always

Sometimes

Never

N/A

7.

14. If and when you had concerns about your TA/TF work did you...

	Always	Sometimes	Never	N/A
Speak to an SGPS Student Advisor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Speak to your supervisor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Speak to someone in your departmental office	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Speak to a faculty member who is not your supervisor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Speak to someone in the SGPS office	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do nothing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Other (please specify)

15. If and when you had concerns about your TA/TF work do you feel they were heard by...

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	N/A
Faculty members	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The administration in your department	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The SGPS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The university administration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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16. Overall, I am satisfied with how my TA/TF concerns have been addressed.

Strongly Agree    Agree    Neutral    Disagree    Strongly Disagree    N/A

8.

17. I feel that the current TA grievance procedure is effective.

Strongly Agree    Agree    Neutral    Disagree    Strongly Disagree    Don't Know

Please elaborate

18. I think there should be a grievance procedure for TFs.

Strongly Agree    Agree    Neutral    Disagree    Strongly Disagree    Don't Know

Please elaborate

9.

19. Are you aware of the SGPS student advisor service?

Yes

No

20. Have you ever used the SGPS student advisor service for a TA/TF concern?

Yes

No

10.

# SGPS TA/TF Survey

21. If you are an international student, please respond to the following statements:

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	N/A
The difference between tuition for domestic and international students influences my decision to TA/TF	jñ	jñ	jñ	jñ	jñ	jñ
Linguistic differences complicate my academic and professional working relations on campus	jñ	jñ	jñ	jñ	jñ	jñ
Cultural differences complicate my academic and professional working relations on campus	jñ	jñ	jñ	jñ	jñ	jñ

Please elaborate

11.

22. Are there any other concerns (as a TA, TF, or graduate student) that you may have that were not addressed by this survey? Please feel free to elaborate on any of the issues raised by this survey.

12.

23. To enter a draw to win one of five prizes of \$100, please enter your Queen's email address in the space below.