



**society of graduate & professional students**  
**CANADIAN FEDERATION OF STUDENTS LOCAL 27**

**MINUTES**

Society of Graduate and Professional Students' Council  
*Local 27 of the Canadian Federation of Students*  
Tuesday, January 11<sup>th</sup> 2011, 5:30pm  
**Robert Sutherland Room, JDUC**

**1. Presentations**

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Principal Daniel Woolf

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Presentation from Daniel Woolf

Daniel Woolf – Student life Centre and Peer Advisory Committee (name?), diversity and equity continue to be a high priority at Queen's – SGPS and AMS equity plans for 2010 and 2011. In the document I have reaffirmed the importance of graduate students and we are still strongly committed to this statement with the impact of graduate students on Queen's – research and academic work. Your involvement in teaching and the positive engagement with the wider community. This is what makes Queen's, Queen's. This is an institution that strive to excel at teaching and research. Growth of 32% over the past 5 years. We would like to increase international population at Queen's which is directly related to graduate students. If we are going to bring them in we would like them to have a successful and positive experience. The university's financial situation continues to have an effect on the university. We are still putting resources into the student experience. We are linking with the Vice Provost International, and Advancement. We have a number of graduate students who are abroad teaching, and it is important that we connect with them

'Where Next' Academic Plan – Writing team called Imagine the Future – proposed that the core admissions is high quality graduate programs, research, and a rich undergraduate experience. The next step is the drafting of the actual plan based on the principles from the imagining the future plan. We have commissioned a senate task force to come back with a draft report by the end of this term ideally by the end of the term. I encourage you over the next 2-3 months while the task force collects data to get involved. This is your chance to get heard. We do intend to map decisions on budget allocations on academic priorities. Speak up and make the graduate and professional voice heard so that it is strongly represented.

Question period

Sarah Waurechen – When you are speaking of internationalization is there a specific focus on faculty – specifically to discipline.

Principal Woolf – There is no specificity to discipline but there will be areas of research that will receive more push. On the international side if there is a focus, area, or narrowing it will be less on discipline and more on regions of the world that we want to pursue with particular zeal. We simply cannot pursue with initiatives with every country in the world.

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Terry Bridges – Any improvements in the budget?

Principal Woolf – No. We have a provincial government that has a 19 billion dollar deficit. Post secondary is a big draw and is squeezed out by health care. We are spending a lot of time at the council of universities lobbying. We are also in an election season. Plus side we are having a good year on the fundraising with the markets coming back, the more affluent alumni are starting to get bonuses which they tend to give as charitable donations.

Kalanthe Khaiat – The Queen’s experience with a few references to the typical Queen’s student.

Principal Woolf – This is not the institution it was 10-15 years. It has increased in diversity, but we may not be as diverse as we believe we are to be. It is an important part of our tradition to have the Scottish side. This however could be quite overwhelming to incoming students. There are some changes with QUIC and International Week in order to try and diversify the experience. The experience will be different for every student. The common elements of the Queen’s student, we have a strong bond and undergraduate students with the institution. This is slightly different at the graduate level. Professional students are here for a different experience. Masters PhDs are not selecting the university because they like the sound of the oil Thigh. There are wide reasons for selection of the university and the primary affiliation is going to be with your home department. I take a more pluralistic view of the Queen’s student.

Anne-Marie Grondin– Quietly released – the decision on the ban on bottled water.

Principal Woolf – the decision was made last spring.

Anne-Marie Grondin – Time span?

Principal Woolf – The timeline has been bumped up. And I am happy to hear that. I am not apprised of the situation such as VP Davis and Dean Pierce.

Anne-Marie Grondin – Were there any other further details?

Principal Woolf – Please ask VP Davis and Pierce.

Daniel Moore – Why do you think a council sees a need for schools to specialize? Do you think this issue will pass or take root?

Principal Woolf – The higher education quality study committee has recently undergone a leadership change. The COU position which I support is that differentiation is done at the local level. We are worried about the efforts to centrally control what each institution does. The universities themselves are really the ones to make the decisions. Why I don’t worry is that we are already doing this. The Academic plan is about defining some areas that we are good in and others that we will do. We simply cannot afford to do everything and be all things to all people. I would rather we make the choices rather than a body in Toronto telling us what we are to do.

Amir Nosrat – Any sort of discussion about services that are shaped to international students? Financially, socially and academically challenged.

Principal Woolf – This is a very important part of the discussions. Increase in tuition was to create these support services. We are seriously constrained in the international student awards we can provide. Which has widened the gap between international and domestic graduate students.

Anne-Marie Grondin – Performance indicators in certain areas.

Principal Woolf – There will be some institution wide indicators. I would rather define indicators that make sense for Queen's rather than a blanket set of indicators for all institutions as we are all very different. It varies from department to department. Faculties and departments to some degree will have some latitude in their goals. My mantra we need to have some indicators will be qualitative but there has to be variability as we are complex.

Michael Bravo – Right now for the graduate growth we have quotas. In the upcoming years, each individual year if each department does not reach their quota they will not receive the same amount of funding. They are being forced to accept students that they would not typically mentor. With the international progress what will the level of management still be given to professors as to the students they are accepting?

Principal Woolf – We have a reputation of being pretty tough to get into. The decision on admitting students to the program is a departmental decision. We do have an agreement with the government to let in a certain number of students which we fell behind with this year. The last thing we want to do is bring a lot of people in and set them up for failure.

Carolyn Prouse – What mechanisms are there to be sure that the increased fees for international students are going towards programs for these students?

Principal Woolf – the increase in fee is to compensate for the lack of government grants that we get for international students. This money is going to be going to a lot of different resources. The problem with the support services is that they have little capacity to generate their own revenue. Most student groups and QUIC exist out of central funds that support them. All funds get put into a pot of money that gets allocated. One of the benefits that we assert to people and the province that by bringing in international students is actually enriching the experience for all students. We could get some concrete information from the provost office as to where the funds are going.

Michael Bravo – Thank you very much.

## **2. Adoption of Agenda and Minutes**

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### **MOTION 01/11/11:1**

Moved Eric Rapos / Nicole Day BIRT the agenda for January 11<sup>th</sup>, 2011 be adopted.

*Carried*

### **MOTION 01/11/11:2**

Moved \_Jonathan Foster\_\_\_\_\_ / \_\_Jillian Burford-Grinnell\_\_\_\_\_ BIRT the minutes for the December Council Meeting be accepted.

**Motion 01/11/11:2-M1**

Moved \_Shaughnessy Hawkins\_\_\_\_\_ / \_\_Sarah Waurechen\_\_\_\_\_ BIRT that in the VP Professional report, in the first sentence the word 'with' will be stricken from the minutes and replaced with 'regarding'.

*Carried*

**MOTION 01/11/11:2 – AS AMENDED**

*Carried*

**3. Executive and Speaker Reports**

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a) President – Jawad Qureshy (report attached)

Careers – adopting alumni and alumni adopting different departments. These individuals would act as mentors, give presentations. I want to apologize as a person to council and to a student in particular, Chad Winch. I thought we had followed correct procedure at our end, and I spoke with him following the meeting. At the end of my comments that we should take responsibility for our mistake and I want to take responsibility for mine. I may have mislead council unfortunately.

Sarah Waurechen – Where is the list of these 45 people and their interest in adopting departments?

Jawad Qureshy– A list is not currently available.

b) VP Graduate – Daniel Moore (report attached)

Tuition due dates – Undergraduates will have to pay their fall and winter tuition. This does not apply to graduate students. The only change is that your student activity fees will be due in September. I am trying to work with the Peer Advisory program – trying to get a support program up and running for new students with working with advisors. The majority of the problems is students who run into problems with communications, and rights.

Nick Day – Will it affect your registration?

Daniel Moore – No – really no changes for graduate students.

c) VP Professional – Shaughnessy Hawkins (no report)

Response to the LSS committee which was in depth report. I haven't updated on the grad club but they have spent the money and put in a new sound system. This is a step in the positive direction.

d) VP Campaigns and Community Affairs – Anne-Marie Grondin (report attached)

e) VP Finance and Services – Jillian Burford-Grinnell (report attached)

f) Speaker – Michael Bravo (no report)

Nora Zwingerman – Copyright issues?

Anne-Marie Grondin – Our previous licence expired on Dec. 31<sup>st</sup>. There was a tariff that was proposed before. Although Queen’s has not made a decision to renew this contract we have fall into this tariff. The licence is renewed and it is relatively the same. Even though we are under this new licence we can back out of it anytime we like.

### **MOTION 01/11/11:3**

Moved Eric Rapos / Jonathan Foster BIRT Executive and Speaker reports be accepted.

*Carried*

#### **4. Committee, Commissioner, Senator, B of T and Other Reports**

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- a) Graduate Student Senator – Iain Reeve (no report)
- b) Board of Trustees – Benjamin Grant (no report)
- c) Committee Reports

Amir Nosrat – I am here representing the Strategic Planning Committee. Benjamin Grant asked me to speak to this issue. This committee has been working hard to start the drafting process it is difficult with volunteer committee. One of the ideas discussed we have through about recruiting Queen’s business to do the leg work. The consulting will not be driving the needs but doing the process and creating the document. This would require a \$3000-4000 commitment. I wanted to get councils feeling on this and perform a straw pole.

Jillian Burford-Grinnell – Can you clarify what that this money would go towards?

Amir Nosrat– They will be drafting the report. They will be the muscle.

Marvin Ferrer – What do you mean by muscle?

Amir Nosrat – It takes a lot to establish the research, write, and produce a high quality document. We need to make some sort of commitment to this. I think this committee will effectively die because there is no sustainable mechanism to keep it going. If there were desirable results than there would be discussion of doing a regular partnership with QBC.

Jillian Burford-Grinnell – Didn’t QBC do something like this in the past for us? It was not effective in anyway shape or form.

Amir Nosrat– In 2007 – they did a strategic design and last year they worked on feasibility studies for housing. I felt last year was a positive experience.

Connor Langford – Three other potential avenues. The commerce department does a 4<sup>th</sup> year project every year. They complete a marketing plan for free. Secondly, you could discuss with the board of trustees to teach. The AMS does strategic plans every year.

Anne-Marie Grondin - I am concerned about this initiative. The SPGS has to main avenues to provide services and the second to provide advocacy. Services is profitable. My concern always is that one

mandate is preferred over another. How would the QBC help us expand on the advocacy side of things?

Amir Nosrat– Equity climate survey could become a component of this. The planning document has been broken down into profit and advocacy.

Jawad Qureshy – I am using the trustees for something else. The second thing, I don't think we want the AMS to help. As far as QBC I second Anne-Marie's comment I would want to get examples and scope of their work in order for us to make the decision. The 4<sup>th</sup> year commerce group we could also look at what they did for the engineering society. Council can then decide if they want to proceed.

Eric Rapos – I encourage you to look at other options. Strategic planning is very important.

Sarah Waurechen – Could we clarify the benefits of them doing this instead of maintaining the process among ourselves? Can you explain the merits of handing this off?

Amir Nosrat – We are not losing control we are hiring staff on a temporary basis. It is fourth year business students. We do not possess sufficient knowledge how to do the strategic planning. I feel that the general consensus is that this is a time consuming process.

Jillian Burford-Grinnell – Everybody is agreeing that a strategic plan is a lot of work. Could we create a one-year contract position where we can hire a person to work 15-20 hours per week over the course of 6 months to a year and this could be done by someone that SGPS is confident can complete this task.

Amir Nosrat – This was just one suggestion. If there are alternative proposals I encourage you to present them.

Michael Bravo – How does council feel about outsourcing the development of a strategic plan outside the SGPS while still remaining in control over the process?

*Poll Carried*

Jillian Burford-Grinnell - Finances and Service Committee is thinking about the development of new bursaries. If you have any ideas please send us an email.

#### d) Commissioner Reports

i) Social Commissioner – Abdullah Abunafeesa (report attached)

ii) Communications Commissioner – Sean Richards (report attached)

Our election will be online this year. If there are questions let me know.

iii) Equity Commissioner: Carolyn Prouse (report attached)

The Queen's News Centre is publishing the equity contributions. Outlines some of the campaigns that we have been working on. We have been working on accent discrimination program.

#### e) Other Reports

i) Equity Coordinator – Kalanthe Khaiat (no report attached)

Social committee is not just planning sport events. SGPS social committee are developing other events.

- ii) International Students Coordinator – Amir Nosrat and Becky Pero (report attached)
  - iii) Sustainability Coordinator – Ivana Zelenika (report attached)
  - iv) Athletics Coordinator – Amanda Leonard (no report)
  - v) Logistics Coordinator – Corey Valinsky(no report)
  - vi) Planning Coordinator – Nicole McCallum (no report)
  - vii) Rector – Nick Day (no report)
  - viii) Chief Returning Officer – Mikhail Kellawan (no report)
- Dates for the elections are coming in the second motion.
- ix) Departmental Reports

#### **MOTION 01/11/11:4**

Moved Jillian Burford-Grinnell / Anne-Marie Grondin BIRT Senator/Board of Trustees/Commissioner/ Coordinator / Committee, and Other reports be accepted.

*Carried*

#### **5. Question Period/Departmental Issues**

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Question: There was a plan for international students (scholarship) to save taxes. Is this going to be done this January?

Daniel Moore – It looks like it will have to wait until summer term. Everything should be in place this term. It could start to affect your taxes for 2011/2012. We submitted a long list of questions and the responses are very short and reciting the government policies that we were asking about. They did not really provide the information that we were looking for. With the academic affairs committee draft a report and come up with every way it could affect you and have it ready for when the change comes into effect.

Mavin Ferrer – Contacted about extending the ARC hours during the summer. On the weekends they close at 4. We are hoping to get these hours extended.

#### **6. Business Arising from the Minutes**

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#### **MOTION 01/11/11: Rescind Motion 12/14/10:5**

Moved Jawad Qureshy / Sarah Waurechen BIRT that council rescind the motion 12/14/10:5. A new motion will be brought to the next council meeting.

Michael Bravo – This motion requires 2/3 of the vote in order to rescind it.

Jawad Qureshy– I did speak with the student and it became clear that I had misspoken. I am trying to solve the problem for the student. I am trying to have a discussion if there were any structural problems involved. I report to council and there is no way to solve the students problem without alleviating some of the pressure with this motion. It is my opinion, for myself alone, that what happened with Chad's persistence has led us into a territory that we do not usually go into. He has felt intimidated which is difficult for me to hear. In speaking with him I am beginning to see his point. As far as the procedure there was an extra step. Our entire meaning is to intimidate the university on

behalf of students and not the other way around. In this case I am having difficulty living with. I would like to have the opportunity to rectify this motion and the only way to undue something is to rescind the motion. If we rescind the old motion I can do something for the student, for council, if it is a matter of money it can come out of my salary.

Anne-Marie Grondin – I am glad that you bring up the issue of intimidation. Admittedly it is intimidating in front of any group or body.

Jawad Qureshy – I think the intimidating factor is an equity issue and I would like to meet with committees to address this. This student has been involved in an SGPS process and it is now January. To me, it seems bureaucratic. I am quite happy to have a long dramatic process with the structural issues and deal with his immediate concerns that he is about to lose faith in his student organization. I think if I were in his position I would expect the SGPS to solve my problem as soon as possible.

Jerome James – Spoke about the length of the process. The structure of how you appeal it is in separate systems.

Michael Bravo – The dental health committee of appeals is composed of three people at large. Myself, Jillian Burford-Grinnell, the person who is appealing also attend this meeting. The procedure is in place for the student to be protected. This procedure was not followed.

Shaughnessy Hawkins – Can you table and rescind the motion in the same meeting?

Michael Bravo – If you table the motion has to be related to the motion at hand – timing issue, problem with the issue.

### **MOTION 01/11/11: Rescind Motion 12/14/10:5 - TABLING**

Moved Shaughnessy Hawkins\_\_\_\_\_ / \_Joe Steele\_\_\_\_\_ BIRT that the SPGS council table the decision to the rescind the MOTION 12/14/10:5 from the December meeting until the February Council Meeting.

Shaughnessy Hawkins – I want to move to table this until the next meeting. I think we are going to have this conversation at the next meeting and I don't think people have a great understanding of what happened. And as we haven't had a chance to discuss this with exec, perhaps we could come up with a better solution that doesn't take up council time. I think we should table that motion because we will discuss it twice. Maybe there are solutions that are not this, that have not been considered.

*Not Carried*

Kalanthe Khaiat – Jawad I believe, respect where you are coming from in saying that someone has felt intimidated by the council and procedure. If it was an intimidation factor perhaps that is something that we need to address as a council for further procedure. Is there any new information independent of the fact the appeal process is long and intimidating. If council made the decision, but we followed procedure doing that why would be asked to rescind this motion when we were actually in fact following protocol.

Jawad Qureshy – The process that has been laid out in the bylaws and policies was followed. In my conversations with him that in fact the procedure was not followed. I have been assured by the speaker and the executive and we cannot resolve this issue this month.

Kalanthe Khaiat – You want to rescind the motion to than make a decision based on this new information?

Marvin Ferrer – What is stopping you from writing a cheque?

Jawad Qureshy – I didn't personally cause this problem.

Michael Bravo – It went to executive instead of going to health and dental. If health and dental rejected it then he would have come to a council meeting. As council you supervise what the executive does. In essence, whether you want to give money back because of procedural issues of that his reason is valid. Since it came to council and we heard what occurred, and approved the motion, to me what this says is that council approves what occurred. The question as to whether this was following bylaws and policies was not known.

Jillian Burford-Grinnell – First of all about an apology – Jawad has apologized in the minutes for this. In terms of the process, the reason why Chad met with the exec is because he asked if he could come to an executive meeting. Council the last recourse for an appeal process. When council decides that is it –the issue dies there. With respect to the intimidation concern, I would have sent all the emails that Chad sent me. He stated that he would go to the media, not provide any funding as an alumni, go to TV to state his displeasure in the school of graduate students. Nothing has changed in terms of his circumstances he indicated that he had not pursued any other bursaries. I would like to speak strongly against rescinding this motion.

Hannah Legh-Jones – Even though he requested a meeting with an exec, shouldn't he have been asked to attend a meeting with health and dental? Shouldn't it have been done both ways?

Michael Bravo – As for health and dental I have been told that it is defunct. I am not sure why it didn't go there.

### **MOTION 01/11/11: + 30 minutes**

Moved \_\_\_Sarah Waurechen\_\_\_\_\_ / \_Nicole Day\_\_\_\_\_ BIRT that the SGPS meeting be extended for 30 minutes.

*Carried*

Jess Hickey – Perhaps he does deserve an apology or monetarily reimburse him for his time. Perhaps rescinding this is not the best idea.

Sarah Waurechen – There are two separate issues with policy and issues with giving Chad his money back. I have to strongly speak in favour and rescind this motion as we did not play by our own rules. Once we have rescinded the motion there is nothing stopping the council from not letting this pass again.

Nick Day – This discussion should not be about the wrong/right of this request. As a body if you need to recognize that the procedure was not followed.

Eric Rapos – Due to policy and get it completed through the correct procedure.

Michael Bravo – Calling it to question. We need 2/3 of the vote. Anything less than we rescind it.

*Carried*

Michael Bravo – It is my interpretation that this has to go to health and dental. I will discuss with executive on where to go with there. It will go straight to council if this committee does not exist.

## **7. Main Motions**

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### **MOTION 01/11/11:5**

Whereas the SGPS Equity Team, in collaboration with representatives from the SGPS, that Human Rights Office and PSAC Local 901, have developed a multi-stage project to address the issues of barriers to effective communication arising from difference in spoken English and of discrimination on the basis of accent, and

Whereas the proposal for this project is being submitted to the General Research Ethics Board at Queen's (of which the abstract and method sections are copied in the Appendices) with the note that the researchers consider SGPS Council approval for the project necessary, based on the understanding that it represents the full SGPS's commitment to resisting accent discrimination and to promoting effective communication among all members of the Queen's community,

Moved Kalanthe Khaiat/\_\_\_\_Nicole Day\_\_\_\_\_ BIRT the SGPS Council and Executive grant official approval for "Understanding Each Other: Accented Communication at Queen's," representing SGPS support for the project.

Kalanthe Khaiat – Where this came up in the grant application. As the equity team our mandate is to effectively make our roles redundant which is why we want SGPS be a part of the official grant.

*Carried*

### **MOTION 01/11/11:6**

Whereas the Bylaws and Policies of the SGPS require a determination of the date of elections

Moved Mikhail Kellawan/\_Jillian Burford-Grinnell\_\_\_\_\_ BIRT that the call for nominations begin on February 8<sup>th</sup>, 2011, the due date for nominations for the annual elections be February 15<sup>th</sup>, 2011 and the annual elections be held on March 1<sup>st</sup>, 2011 and March 2<sup>nd</sup> 2011.

Eric Rapos – For executive and senator positions?

Michael Bravo – Senator is up this year.

Hannah Legh-Jones – The 1<sup>st</sup> and 2<sup>nd</sup> are immediately after reading week, will this give the people enough time to get out and vote.

Mikhail Kellawan – Limited by the 7<sup>th</sup>.

Jillian Burford-Grinnell – Would we be able to change it to the Wednesday, Thursday? If reading week is the week before, nominations need to be in by the 15<sup>th</sup> and if we don't have enough nominations we extend it by a week.

**MOTION 01/11/11:6-M1**

Moved Jillian Burford-Grinnell / \_Jonathan Foster\_\_\_\_\_ BIRT that the dates 1<sup>st</sup> and 2<sup>nd</sup> of March, 2011 be stricken and be replaced by 2<sup>nd</sup> and 3<sup>rd</sup> of March, 2011.

Michael Bravo – If not enough nominations it would get extended to campaigning over the reading week.

Connor Langford – Would the cost be shared with AMS?

Jillian Burford-Grinnell – We pay our CRO and people who sit at the desk with the ballots. We would likely not ever run an election with the AMS with their system. Sean has made strides in creating secure, online polling. In terms of our budget the costs are marginal. Our times run very different as we come into our positions on April 1<sup>st</sup>.

Michael Bravo – Voting is all online.

*Carried*

**MOTION 01/11/11:6 – AS AMENDED**

*Carried*

**8. Other Business**

Jillian Burford-Grinnell - SLC Discussions – Confidential draft of the constitution. I don't have any other answers to my concerns. I would like to move in camera.

**MOTION 01/11/11: IN CAMERA**

Moved \_\_\_\_\_ Jillian Burford-Grinnell\_\_\_\_\_ / \_Marvin Ferrer\_\_\_\_\_ BIRT that the SGPS discussion will now move in camera regarding the SLC confidential draft of the constitution.

*Carried*

**MOTION 01/11/11: + 30 minutes**

Moved \_\_\_\_\_ Shaughnessy Hawkins\_\_\_\_\_ / \_Jonathan Foster\_\_\_\_\_ BIRT that the SGPS meeting be extended for 30 minutes.

Carried

## 9. Notice of Motions/Announcements

Reports and Motions for the next regular Council meeting are due Tuesday, February 1st, 2011.

The next regular SGPS Council meeting will be on Tuesday, February 8<sup>th</sup>, 2011.

## 10. Adjournment

### MOTION

01/11/11:7

Moved Daniel Moore \_\_\_\_\_ / Jillian Burford-Grinnell \_\_\_\_\_ BIRT the SGPS Council meeting be adjourned.

Carried

01/11/11  
MFB  
CFS-27  
Attached:  
December Minutes  
Attendance December Meeting  
January Reports  
Appendix – 1

Name		Represents	Present
Vacant	Vacant	Aboriginal Rep	
Marvin	Ferrer	Anatomy & Cell Biology	x
Christina	Prokopchuk	Art Conservation	
Megan	Bylsma	Art History	
Namit	Sharma	Biochemistry	
Celia	Symons	Biology	X
Patrick	Turko	Biology	
Joe	Steele	Biomedical Engineering	X
Vacant	Vacant	Biostatistics	
Ben	Grant	Board of Trustees Rep	
Jonas	Gerson	Chem Eng (CEGSA) President	
Bob	Cockburn	Chemical Engineering	x
Nicole	Day	Chemistry	X
Jonathan	Foster	Civil Engineering	X
Vacant	Vacant	Classics	
Nora	Zwingerman	Community Health and Epidemiology	X
Eric	Rapos	Computing Science	X
Layan	Nahlawi	Computing Science	
Shannon	Speed	Cultural Studies	
Maralyne	Narayan	Development Studies	X
Matt	Webb	Economics	
Julia	Brook	Education - Graduate - President	
Chi	Lam	Education - Graduate M.Ed	
Terry	Bridges	Education - Graduate PhD	X
Vacant	Vacant	Education Coordinator	
Tejinder	Dhaliwal	Electrical and Computer Engineering	X
Jelena	Marelj	English	
Martha	Schabas	English	
Mike	McHugh	Environmental Studies	
Rebecca	ReginorId	ESS	

Sunny	Moondi	ESS	
Jennise	Fortner	ESS	
Derek	Smalls	ESS Liason to SGPS	
Hayley	Backewich	ESS President	X
Francesca	Fiore	French	
Katherine	Mazurok	Gender Studies	
Clare	Wasteneys	Geography	
Giselle	Valarezo	Geography	
Vacant	Vacant	Geology	
Connor	Langford	Geological Society	X
Dani	Dellaloye	Geological Society	X
Corina	Fonyodi-Szarka	German	
Vacant	Vacant	Global Development	
Iain	Reeve	Graduate Senator	
Sarah	Waurechen	History	X
Minoo	Kianizad	Industrial Relations	X
Vacant	Vacant	International Rep	
Hannah Legh	Jones	Kinesiology and Health Studies	X
Jeremy	D'Souza	Law	
Brittany	Sargent	Law	
Stephanie	Timerman	Law	
Alejandra	Encinales	Law - Graduate	
Brianna	Butchart	Law - LSS President	X
Logan	Crowell	Law Senator	
Joachim	Scholz	Management	
Vacant	Vacant	Math	
Vacant	Vacant	Mature Student Rep	
Jerome	James	Mechanical and Material Engineering	X
Andrew	Purssell	Microbiology	
Justin	Thompson	Mining Engineering	
James	Snyder	Mining Engineering	
Tyler	Sutton	MPA	
Ethan	Zhao	Neuroscience	
Vacant	Vacant	Nursing	
Charlene	Brown	Occupational Therapy	
Lisa	Hughes	Part Time Rep	
Jess	Hickey	Pathology	x
Mia	Golder	Pathology	
Yohan	D'Souza	Pharmacology	
Ryan	McInerney	Philosophy	X
Nathalie	Ouellette	Physics	X
Andrea	Mimee	Physiology	X
Kate	McGarry	Policy Studies	
Charan	Rainford	Political Studies	
Corrie	Goldfiner	Psychology	
Brent	Shaw	Public Administration	
Vacant	Vacant	Public Health	
Nick	Day	Rector	x
Shauna	Connaughton	Rehab Sciences (Professional)	X
Ian	Gilchrist	Rehab Sciences (Research)	X
Tessa	Young	Rehabilitation Therapy	
Vacant	Vacant	Religious Studies	
Stephanie	Cork	Sociology	
Tara	Downs	Spanish and Italian	X
Ryan	Robinson	Theology	X

Erin	Burns	Theology Senator	
Andrea	Renney	Urban and Regional Planning	
Sean	Richards	Executive Director	X
Jawad	Qureshy	President	X
		VP Campaigns and Community	
Anne-Marie	Grondin	Affairs	X
Jillian	Burford-Grinell	VP Finance and Services	X
Daniel	Moore	VP Graduate	X
Shaughnessy	Hawkins	VP Professional	X
Abdullah	Abunafeesa	Social Commissioner	
Amanda	Leonard	Athletics Coordinator	
Corey	Valinsky	Logistics Coordinator	
Nicole	McCallum	Planning Coordinator	
Carloyn	Prouse	Equity Commissioner	X
Kalanthe	Khaiat	Equity Coordinator	X
Amir	Nosrat	International Students' Coordinator	X
Becky	Pero	International Students' Coordinator	
Ivana	Zelenika	Sustainability Coordinator	
Michael	Bravo	Speaker	X
Morgan	Craig-Broadwith	Deputy Speaker	X
Mikhail	Kellawan	Chief Returning Officer	X