

Appendix 1: Letter to LAC

The Hon. James Moore
Minister of Canadian Heritage and Official Languages
House of Commons
Ottawa, Ontario
K1A 0A6
james.moore@parl.gc.ca

Dear Minister Moore:

We are writing to add our voices to those who are seriously concerned about what is happening at Library and Archives Canada. Canadians – be they researchers, authors, documentarians, historians, families tracking their genealogies, librarians, francophone or Indigenous community members – have come to rely upon the services and collections offered by Libraries and Archives Canada.

Today, however, the ability of LAC to fulfill its mandate is at risk. Badly conceived restructuring, a narrowing of its mandate, and financial cutbacks are undermining LAC's ability to acquire, preserve and make publicly accessible Canada's full documentary heritage. Unless something is done soon, Canadians are at risk of losing key parts of their historical and cultural record.

We respectfully urge you to take the following actions:

- Amend the *Library and Archives of Canada Act* to remove any ambiguity about LAC's mandate to maintain a comprehensive collection of Canada's documentary heritage;
- Ensure funding required to fulfill this mandate;
- Restore LAC's full acquisition of published material and archival acquisitions;
- Restore public services, including access to archivists and librarians; access to the general reference collection; and re-establishment of specialist archivist positions; and
- End fragmentation of collections resulting from decentralization and partnerships.

Preservation of our country's heritage is not something we can afford to sacrifice.

Respectfully yours,

The Council of the Society of Graduate & Professional Students (SGPS) at Queen's University, Kingston, Ontario

Appendix 2: Proposed Replacement of Policy P.1.4

P.1.4 Dental Bursary Policy

P.1.4.1 Eligibility Criteria

The following people are eligible for consideration under the SGPS Dental Bursary:

- a. SGPS members who are enrolled in the SGPS Health and Dental Plan; and
- b. their spouses and dependants who are also enrolled in the SGPS Health and Dental Plan.

P.1.4.2 Coverage

The following procedures are covered by the SGPS Dental Bursary:

- a. root canals;
- b. caps;
- c. other major dental work only covered at 10% by the SGPS Health and Dental Plan;
- d. any dental work that exceeds the maximum coverage limit of the SGPS Dental Plan.

P.1.4.3 Exclusion of Coverage

Emergency dental procedures covered at 100% by the SGPS Health and Dental Plan shall not be eligible for this bursary.

P.1.4.4 Procedure

- a. An SGPS member or the spouse or dependant of the member may apply to the SGPS dental bursary no more than twice in a given policy year.
- b. Dental Bursaries should only be distributed to people who have completed a covered dental procedure.
- c. Applicants must complete a Dental Bursary application and provide a dental predetermination of cost or a benefit statement for the work they wish to be considered under this policy.

P.1.4.5 Timelines

- a. The dental bursary program will run from September 1 until August 31 of the following year.
- b. People must submit their applications for a dental bursary during the year in which they have the procedure done or by October 1st of the following year.

P.1.4.6 Funding

- a. A person who is eligible for the dental bursary program and has a procedure that is covered by this policy will receive up to 50% of the cost of the covered procedure to a maximum of \$750 per application.
- b. The VP Finance and Services will review the applications and present them to the Finance and Services Standing Committee for ratification.

P.1.4.7 Discretion

The VP Finance and Services will have discretion over the Dental Bursary Program.

Appendix 3: Tracked Changes for Proposed Policy Change

P.1.4 Dental Bursary Policy

P.1.4.1 Eligibility Criteria

The following people are eligible for **consideration under** the SGPS Dental Bursary:

- a. **SGPS** members ~~of the SGPS~~ who are enrolled in the SGPS Health and Dental Plan; ~~or~~ **and**
- b. **their** spouses ~~or~~ **and** dependants who are also enrolled in the SGPS Health and Dental Plan ~~of a member of the SGPS.~~

P.1.4.2 Coverage

The following procedures are covered by the SGPS Dental Bursary:

- a. root canals;
- b. caps;
- c. other major dental work only covered at 10% by the **SGPS** Health and Dental Plan;
- d. **any dental work that exceeds the maximum coverage limit of the SGPS Dental Plan.**

P.1.4.3 Exclusion of Coverage

Emergency dental procedures covered at 100% by the SGPS Health and Dental Plan shall not be eligible for this bursary.

P.1.4.4 Procedure

- a. An SGPS member or the spouse or dependant of the member may apply to the SGPS dental bursary no more than twice in a given policy year.
- b. Dental Bursaries ~~will~~ **should** only be distributed to people who have completed a covered dental procedure.
- c. **Applicants** ~~person~~ must ~~fill out~~ **complete** a Dental Bursary application and provide a dental predetermination of cost or a benefit statement for the work they ~~are requesting reimbursement for~~ **wish to be considered under this policy.**

P.1.4.5 Timelines

- a. The dental bursary program will run from September 1 until August 31 of the following year.
- b. People must submit their applications for a dental bursary ~~in the~~ **during the** year in which they have the procedure done or by ~~the following~~ **the following** October 1st of the following year ~~of the program.~~

P.1.4.6 Funding

- a. A person who is eligible for the dental bursary program and has a procedure that is covered by this policy will receive up to 50% of the cost of the covered procedure to a maximum of \$750 per application.
- b. The VP Finance and Services will review the applications and present them to the Finance and Services Standing Committee for ratification.

P.1.4.7 Discretion

The VP Finance and Services will have discretion over the Dental Bursary Program.